

Kevin D. Broom Ph.D.

University of Pittsburgh
Health Policy & Management
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EDUCATION

Ph D, University of Mississippi, 2009

Major: Finance

Supporting Areas: Management, Econometrics

Dissertation:

Broom, K., (2010). "Tiered Market Structures: An Empirical Examination of NASDAQ." *ProQuest Dissertations and Theses*.

MBA, Syracuse University, 2000

Major: Organization & Management

Honors:

-Beta Gamma Sigma, Syracuse University (Whitman School of Management). (August 2000).

-Honor Graduate, Defense Comptrollership Program, Syracuse University (Whitman School of Management). (August 2000).

BGS, Louisiana State University in Shreveport, 1992

Major: General Studies

PROFESSIONAL AND ACADEMIC EXPERIENCE

Professional Positions

Academic

Full-Time	Associate Professor (with tenure)	2017 –	University of Pittsburgh
	Assistant Professor	2011 – 2017	Saint Louis University
	Assistant Professor and Instructor	2006 – 2011	Baylor University (Army-Baylor Graduate Program in Health and Business Administration)
Adjunct	Assistant Professor and Instructor	2010 – 2011	Trinity University
	Assistant Professor and Instructor	2008 – 2011	Baylor University (Hankamer School of Business)

Professional Positions (cont'd)

Operational

Commissioned Officer, Medical Service Corps, U.S. Army, May 1992 – Oct 2011 (Retired as Lieutenant Colonel). Positions of note include:

Associate Program Director and Associate Dean for Resource Management, Army Medical Department Center & School, Fort Sam Houston, TX. Responsible for overall supervision and execution of the Army-Baylor Master of Business Administration (MBA) program. Also serves as primary staff officer for all human resources, financial and logistical functions in support of 13 health-related graduate programs within the Army Medical Department's Graduate School.

Chief Financial Officer, Bayne-Jones Army Community Hospital, Fort Polk, LA. Managed all financial resources for a 62-bed hospital serving the health needs of over 41,000 people within the Military Health System (a \$50b enterprise providing comprehensive health care for over 9m people).

Comptrollership Intern, Southeast Region Medical Command and Dwight D. Eisenhower Army Medical Center, Fort Gordon, GA. Completed the primary training program for all future healthcare financial officers within the Army Medical Department.

Health Care Administrator, Department of Surgery, Blanchfield Army Community Hospital, Fort Campbell, KY. Served as the health administrator overseeing all administrative and logistical support for the surgical service line (15 clinics, 6 operating rooms, 6 surgical specialties) in a hospital serving the health needs of over 55,000 people within the Military Health System.

Chief Executive Officer (Commander), Main Support Medical Company, 101st Airborne Division (Air Assault), Fort Campbell, KY. Commanded the largest medical organization within the 101st Airborne Division, a 20,000-soldier component of the Army's Rapid Deployment Forces. Responsible for initial resuscitative care, preventive medicine, mental health support, optometry services, dental care, far-forward surgery and medical resupply within tactical environments.

Director of Supply Chain Management (Logistics), 724th Main Support Battalion, 24th Infantry Division, Fort Stewart, GA. Responsible for all logistical functions for 7 companies within a 1,200-person organization, to include budget management, property accountability and environmental compliance issues.

Chief of Staff (Executive Officer), Main Support Medical Company, 24th Infantry Division, Fort Stewart, GA. Responsible for all maintenance, communications and logistical operations in support of the largest medical organization within the 24th Infantry Division, a 20,000-soldier component of the Army's Rapid Deployment Forces. Providing support for medical services including initial resuscitative care, dental care, ambulance services and medical resupply within tactical environments.

Paramedic, 3rd Armored Division (Gelnhausen, Germany) and 21st Evacuation Hospital (Fort Hood, TX). Responsible for providing emergency medical treatment, limited primary care, health protection and evacuation from a point of injury or illness.

Professional Memberships

American College of Healthcare Executives.
European Academy of Management.
Financial Management Association, International.
Healthcare Financial Management Association.

BIBLIOGRAPHY

Refereed Journal Articles

1. **Broom, K.**, Gentry, D., (2018) "The Past, Present and Future of Our Journey Through Competency-Based Education." *Journal of Health Administration Education*, 35(2), 123-132.
2. Enard, K., Dotson, E., **Broom, K.**, Dean, J., Wiltshire, J., Elder, K. (2017) "Diversity and Inclusion in Graduate Healthcare Management Education: Perspectives from Directors and Students." *Journal of Healthcare Administration Education*. Volume 34, Number 2, pp. 191-212(22).
3. Dean, C., Geneus, C., Rice, S., Johns, M., Quasie-Woode, D., **Broom, K.**, Elder, K., (2017) "Assessing the Significance of Health Information Seeking in Chronic Condition Management." *Patient Education and Counseling*. Volume 100 , Issue 8 , 1519 - 1526
Impact Factor: 2.232
4. **Broom, K.**, Turner, J., Brichto, E., (2016) "How Well Do Programs Fulfill Their Role in Management Development? An Analysis of Competency Assessments Using CAHME Accreditation Outcomes." *Journal of Health Administration Education*. Volume 33, Number 4, Fall Issue.
5. **Broom, K.**, Turner, J., (2016) "The Relationship Between Listing Requirements and Liquidity: An Examination Using NASDAQ's Tiered Market Structure." *International Journal of Financial Research*. Vol. 7, No. 5, p. 203-220.
6. **Broom, K.**, Counte, M., Turner, J., (2016) "Research on Physician Management Education: A Focused Review and an Agenda for the Future." *International Journal of Health Research and Innovation*, Vol.4. No.1, 2016, 1-16 ISSN: 2051-5057 (print version), 2051-5065 (online)
7. **Broom, K.**, Hilsenrath, P. (2015) "ACHE Member Survey: Perspectives on Graduate Health Management Education." *Journal of Health Administration Education*, Volume 32, Number 3, Summer Issue, pp. 341-358(18).
8. Turner, J., **Broom, K.**, Counte, M. (2015) "Is There a Relationship Between Value-Based Purchasing and Hospital Profitability? An Exploratory Study of Missouri Hospitals." *Health Services Research and Managerial Epidemiology*, Volume 2, 2333392815606096.
9. Turner, J., **Broom, K.**, Goldner, J., Lee, J. (2015) "What Should We Expect? A Comparison of Community Benefit and Projected Tax Liability." *Medical Care Research and Review*, 1077558715604565. **Impact Factor: 2.615**

Refereed Journal Articles (cont'd)

10. **Broom, K.**, Turner, J., Schwab, S., Pesely, M. (2015) "Does Quality Matter? A Study of Stock Price Reactions and the Implications for Healthcare Organizations." *Journal of Health Care Finance**, Summer Issue, p. 1-19. (*Primary journal for the field of Healthcare Finance)
11. Turner, J., **Broom, K.**, Elliot, M., Lee, J. (2015) "A Decomposition of Hospital Profitability: An Application of DuPont Analysis to the U.S. Market." *Health Services Research and Managerial Epidemiology*, Vol. 2, 2333392815590397.
12. **Broom, K.**, Turner, J. (2015) "A Competency-Based Approach to Functional Area Expertise: Extending Competency-Based Education to a Healthcare Finance Area of Concentration." *Journal of Health Administration Education*, 32(1), p. 25-46.
13. Turner, J., **Broom, K.**, Elliot, M., Lee, J., (2015) "A Comparison of Capital Structure: The Use of Debt in Investor Owned and Not-For-Profit Hospitals." *Journal of Health Care Finance**, Jan/Feb, p. 1-17. (*Primary journal for the field of Healthcare Finance)
14. Bewley, L., **Broom, K.**, Bonica, M., (2014) "What is the Value of Graduate Education? An Economic Value Analysis of Military Affiliation-Based Graduate Programs." *The U.S. Army Medical Department (AMEDD) Journal*. Jan/Mar, p. 7-13.
15. **Broom, K.**, Wood, S., & Sampson, C., (2013). "Current Trends in Graduate-Level Healthcare Management Education: An Examination of Accreditation Outcomes." *Journal of Health Administration Education*, 30(3), p. 159-179.
16. **Broom, K.**, (2013), "The NASDAQ Restructuring: Do Names Even Matter?" *International Journal of Financial Research*, Vol. 4, No. 2, p. 1-18.
17. **Broom, K.**, Van Ness, R., Warr, R., (2007). "Cubes to Quads: The Move of QQQ from AMEX to NASDAQ." *Journal of Economics and Business*, 59, 520-535. **Impact Factor: 1.054**

Refereed Book Chapters

18. Turner, J., **Broom, K.**, Masri, M., Yepes, F., Cortes, A. (2018) "An International Perspective on Financial Systems and Incentives." Chapter 2 in Advances in Global Health Management and Policy: Strengthening the Development, Organization and Delivery of Health Services. Health Administration Press. ISBN: 978-1-64055-015-5.
19. **Broom, K.**, Turner, J., Wyant, D., Yepes, F., Cortes, A. (2108) "Financial Decision Making in a Global Environment." Chapter 3 in Advances in Global Health Management and Policy: Strengthening the Development, Organization and Delivery of Health Services. Health Administration Press. ISBN: 978-1-64055-015-5.

Refereed Proceedings

20. **Broom, K.**, Turner, J., Brichto, E., (2016) "From Transaction Cost to Agency Theory: The Changing Health Industry-Higher Education Partnership. How Well Do Academic Institutions Assess Competency Attainment in Fulfilling Their Role in Management Development? An Analysis Using Accreditation Data." *Proceedings of the European Academy of Management (EURAM) 16th Annual Meeting*. ISSN 2466-7498.

Refereed Proceedings (cont'd)

21. **Broom, K.**, Turner, J., Schwab, S., Pesely, M. (2015) "Is Quality Priced? Evidence from the Stock Markets and the Implications for Healthcare Organizations in Market-Based Settings." *Proceedings of the European Academy of Management (EURAM) 15th Annual Meeting*. ISBN 978-8386437-60-0

Manuscripts Under Review

- Turner, J., Howard, S., and **Broom, K.**, "'Volatility and Persistence of Value-Based Purchasing Adjustments." Under revision at *Medical Care*.
- Counte, M., **Broom, K.**, Morgan, M., Schoen, A., Cheng, V., and Shah, R., "An Exploratory Analysis of Patient Experience Scores and Their Association with Performance-Based Payment Through the Hospital Value-Based Purchasing Program." Under review at *Production and Operations Management*.

Manuscripts in Progress

- Broom, K.**, Turner, J., Kamra, S., "Short-selling in the Health Industry: Implications for Capital Access." Targeting *Journal of Health Care Finance*. (Data analysis complete; developing draft)
- Broom, K.**, Pesely, M., "Is Austerity Bad for Your Health? Evidence from Europe." Targeting *Health Services Management Research*. (Data analysis on-going)
- Broom, K.**, Turner, J., "Risk Aversion in Public Health Care Organizations: An Examination of the Veterans Health Administration." Targeted journal to be determined (Data analysis on-going)
- Broom, K.**, Bewley, L., Brichto, E., "The State of Strategic Management in Accreditation: An Analysis Using CAHME Accreditation Outcomes." Targeting *Journal of Health Administration Education* (Data collection on-going).
- Broom, K.**, Enard, K., "Health Industry Reform: Influencing Policy through Political Contributions." Targeted journal to be determined (Data collection on-going)
- Broom, K.**, Howard, S., "Are Student Peer Evaluations Reliable Assessments of Competency Attainment?" Targeting *Academy of Management Learning and Education* (Data collection on-going)

Research Support

Consulting Contracts (as Lead Consultant)

- Commission on Accreditation of Healthcare Management Education (CAHME), Accreditation and Management Development, CAHME Accreditation Boot Camps (Fees undisclosed):
 - June 2019
 - March 2019
 - June 2018
 - March 2018
 - June 2017
 - March 2017
 - June 2016
 - October – November 2015
 - March 2015
 - October – November 2014
 - July 2014
 - January – May 2014
 - Participants include:

Academic Institutions (**CAHME-accredited** programs denoted by **bold**) -

- Adventist University of Health Sciences
- Appalachian State University
- **Army-Baylor University Graduate Program in Health and Business Administration**
- Ashford University
- A.T. Still University
- Austin Peay State University
- **Baruch College**
- **Baylor University**
- **Boston University**
- Brown University
- **California State University – Northridge**
- California State University – San Bernardino
- Capella University
- Central Michigan University
- Chamberlain University
- **Clarkson University**
- Colorado Technical University
- Concordia University Irvine
- **Cornell University**
- Creighton University
- D'Youville College
- **Dalhousie University**
- Davenport University
- **Des Moines University**
- Drexel University
- East Carolina University
- Eastern Michigan University
- Edgewood College
- Empire State College
- Ferris State University

- **Research Support (cont'd)**

- Florida A&M University
- Florida Gulf Coast University
- **Florida International University**
- **George Mason University**
- **George Washington University**
- **Georgetown University**
- **Georgia Southern University**
- **Governors State University**
- Grand Canyon University
- Grand Valley State University
- Hostra University
- Idaho State University
- **Indiana University**
- Jacksonville University
- Jefferson College of Health Sciences
- **Johns Hopkins University**
- **Kansas University Medical Center**
- Kaplan University
- Lake Erie College of Osteopathic Medicine
- Liberty University
- Lipscomb University
- Loma Linda University
- Long Island University
- Loyola University – Chicago
- **Marymount University**
- Metropolitan College of New York
- Metropolitan State University of Denver
- Montana State University
- **New York University**
- **Ohio State University**
- **Oklahoma University Health Sciences Center**
- Our Lady of the Lake College
- Pacific University
- **Penn State University**
- Pfeiffer University
- Purdue University Global
- Queen's University of Charlotte
- Regis College
- Robert Morris University
- Rollins College
- Rosalind Franklin University of Medicine and Science
- **Rush University**
- Rutgers University
- **Sacred Heart University**
- Saint Joseph's University
- Saint Joseph's College of Maine
- **Saint Louis University**
- Samford University
- **Seton Hall University**
- Siena Heights University

- **Research Support (cont'd)**

- Simmons College
- State University of New York at Oswego
- Stevenson University
- Stony Brook University
- **Suffolk University**
- SUNY Downstate Medical Center
- **Temple University**
- **Texas A&M University Health Science Center**
- Texas Southern University
- Texas Tech University
- **Texas Women's University**
- **Tulane University**
- **Uniformed Services University of the Health Sciences**
- **University of Alabama-Birmingham**
- University of Arkansas - Fort Smith
- **University of Arkansas for Medical Sciences**
- University of Baltimore
- University of Cincinnati
- **University of Colorado - Denver**
- University of Detroit – Mercy
- University of Georgia
- University of Georgia (Tbilisi)
- **University of Illinois - Chicago**
- **University of Iowa**
- **University of Kentucky**
- University of LaVerne
- University of Maryland University College
- **University of Memphis**
- **University of Miami**
- University of Nebraska Medical Center
- **University of Nevada - Las Vegas**
- **University of New Haven**
- University of New Mexico
- **University of North Carolina - Chapel Hill**
- **University of North Carolina - Charlotte**
- University of North Carolina - Wilmington
- **University of North Texas Health Science Center**
- University of Pennsylvania (The Wharton School)
- University of Phoenix
- University of Providence
- University of Saint Augustine
- **University of Scranton**
- **University of South Carolina**
- **University of South Florida**
- **University of Southern California**
- University of Texas – Arlington
- University of Texas – Dallas
- **University of Texas Health Science Center at Houston**
- **University of Texas Health Science Center at Tyler**
- **University of Washington**
- University of West Florida

- **Research Support (cont'd)**

- University of Wisconsin – Milwaukee
- **Virginia Commonwealth University**
- Walden University
- **Weber State University**
- Western Governors University
- **Widener University**
- **Xavier University**
- Yale University

Non-Academic Institutions –

- Delaware Valley ACO
- HCA Healthcare
- Healthcare Information and Management Systems Society (HIMSS)
- Methodist Le Bonher Healthcare
- Navy Bureau of Medicine and Surgery
- Nursing Practice Corporation
- University of Miami Health System

Consulting Contracts (as Lead Consultant)

- University of Utah (MHA), Accreditation (February 2017). Fee undisclosed.
- Texas A&M University – San Antonio (Bachelors of Applied Arts & Sciences with concentrations in Healthcare Services Administration), Program Development (June – December 2016). Fee undisclosed.
- State University of New York at Old Westbury (MS in Healthcare Management), Program Development (July – August 2015). Fee undisclosed.
- University of Iowa (MHA), Accreditation (October 2014). Fee undisclosed.
- Florida A&M University (MHA), Accreditation (August 2014). Fee undisclosed.

Consulting Contracts (as Supporting Consultant)

- Mercy Health System, Management Development (Marketing), Mercy Leadership Certification Program, St. Louis, MO. (July 2014), \$2,000
- Mercy Health System, Management Development (Marketing), Mercy Leadership Certification Program, Springfield, MO. (November 2013), \$2,250
- Mercy Health System, Management Development (Marketing), Mercy Leadership Certification Program, Oklahoma City, OK. (June 2013), \$2,250
- Mercy Health System, Management Development (Marketing), Mercy Leadership Certification Program, St. Louis, MO. (May 2013), \$2,250
- Mercy Health System, Management Development (Marketing), Mercy Leadership Certification Program, St. Louis, MO. (June 2012), \$2,250

International Presentations

- Broom, K.**, Turner, J., Brichto, E., (2016) "From Transaction Cost to Agency Theory: The Changing Health Industry-Higher Education Partnership. How Well Do Academic Institutions Assess Competency Attainment in Fulfilling Their Role in Management Development? An Analysis Using Accreditation Data." European Academy of Management (EURAM) 16th Annual Meeting, Paris, France (June 2016)
- Broom, K.**, Turner, J., Schwab, S., Pesely, M. (2015) "Is Quality Priced? Evidence from the Stock Markets and the Implications for Healthcare Organizations in Market-Based Settings." European Academy of Management (EURAM) 15th Annual Meeting, Warsaw, Poland (June 2015)
- Broom, K.**, "The NASDAQ Restructuring: Prestige Effect or Momentum Effect?" Financial Management Association Asian Conference, Financial Management Association International, Queenstown, New Zealand (March 2011).

Domestic Presentations

- Counte, M., **Broom, K.**, Morgan, M., Schoen, A., Cheng, V., and Shah, R., "An Exploratory Analysis of Patient Experience Scores and Their Association with Performance-Based Payment Through the Hospital Value-Based Purchasing Program." Patient-Centric HealthCare Management in the Age of Analytics Conference, Bloomington, IN (October 2015)
- Green, J., **Broom, K.**, Turner, J., Cigrand, A., "Insurance, Expenses, and Care Coordination: New Evidence from Autism Mandates." 2015 AcademyHealth Annual Research Meeting, Minneapolis, MN (June 2015).
- Broom, K.**, Turner, J. "A Competency-Based Approach to Financial Decision-Making: The Development of a Health Care Finance Area of Concentration at Saint Louis University." 2014 Annual Meeting of the Association of University Programs in Health Administration (AUPHA), San Antonio, TX (June 2014).
- Shah, S., Garman, A., **Broom, K.**, Howard, S., "Program Assessment 2.0: Planning for Student and Program-Level Evaluation" 2014 Annual Meeting of the Association of University Programs in Health Administration (AUPHA), San Antonio, TX (June 2014).
- Broom, K.**, Wood, S., Sampson, C. "Healthcare Management Education: An Examination of Trends in Competency-Based Accreditation." 2013 Annual Meeting of the Association of University Programs in Health Administration (AUPHA), Monterey, CA (June 2013).
- Mangelsdorff, A. D., Bewley, L., Fulton, L., **Broom, K.**, Kruse, C. Scott, Beauvais, B., Brezinski, P., Childress, C., Jeffries, J., Wood, S., "Educational Transformations and Outcomes: The Army-Baylor University MHA/MBA Program," Association of University Programs in Health Administration (AUPHA), Chicago, IL. (June 2009).
- Broom, K.**, Van Ness, R., Warr, R., "Cubes to Quads: The Move of the QQQ ETF from AMEX to NASDAQ," Financial Management Association International, Salt Lake City, UT (October 2006).

Research Awards and Honors

Research:

Research Achievement (Assistant Professor Category), College for Public Health and Social Justice (April 26, 2016)

Poster Competition, 2nd Place, 2013 Annual Meeting of the Association of University Programs in Health Administration (AUPHA). Broom, K., Wood, S., Sampson, C. "Healthcare Management Education: An Examination of Trends in Competency-Based Accreditation."

"Top Ten Percent" Research Paper, Financial Management Association International. (October 1, 2006).

Graduate Thesis Committees

Supervised Research, "Employment First: UPMC Community Healthchoices Strategic Planning To Meet Policy Goals," (September 2018-April 2019). Advised: Molly Knapp

Supervised Research, "Utilizing Quality Improvement Tools To Improve Wait Times In An Outpatient Setting," (September 2018-April 2019). Advised: Brandon Trumbull

Supervised Research, "A Comprehensive Review Of A Call Center's Impact On Patient Access, Throughput, Satisfaction, And Revenue," (September 2018-April 2019). Advised: Michael Durofchalk

Supervised Research, " Telemedicine: A Race to Catch Up," (September 2018-April 2019). Advised: Evan Roman

Supervised Research, "TBD," (May 2019 - Present). Advised: Lauren Borrelli

Supervised Research, "Interior Wayfinding At UPMC Passavant Hospital: A Survey Of Patient And Employee Opinion And Recommendations Utilizing Best Practices," (September 2018-April 2019). Advised: Melissa Kus

Supervised Research, "Graduate Management Portfolio," (June 2009 - Present). Advised: Jinjong Chung, Rob Geddie, Ron Gesaman, Charlotte Hildebrand, John Marshall, Roger Price, Teresa Silvernail, Michael Whiddon, Rich Ritter, Shan Bagby

Supervised Research, "Business Case Analysis; Dual-Source Computed Tomography Scans of Cardiac Patients, Naval Medical Center San Diego," (June 2009 - Present). Advised: Brian Johnson

Supervised Research, "Policy Analysis: Consolidation of the Department of Defense and Veteran Affairs Physical Exam Systems," (June 2007 - Present). Advised: Brian Balcerak

Supervised Research, "Business Case Analysis; Consolidation and Realignment of Referral Management for TriWest," (June 2009 - November 2009). Advised: Brian Howard

Graduate Thesis Committees (cont'd)

Supervised Research, "A Case Study to Improve Emergency Room Patient Flow at Womack Army Medical Center," (August 2008 - July 2009). Advised: Dan Reynolds

Supervised Research, "Business Case Analysis; Inpatient Behavioral Health Services at Evans Army Community Hospital," (August 2008 - July 2009). Advised: Joni Smith

Supervised Research, "Building a Culture of Excellence within the DeWitt Health Care Network," (August 2007 - May 2009). Advised: Ed Schupbach

Supervised Research, "Reconfiguration of the Frederick Memorial Healthcare System," (August 2007 - May 2008). Advised: Nathan Rauch

Development Activities Attended

"AUPHA Annual Conference 2019," Association of University Programs in Health Administration, New Orleans, LA (June 12-14, 2019).

"2019 Congress on Healthcare Leadership," American College of Healthcare Executives, Chicago, IL (March 4 - 7, 2019).

"Human Capital Investment Conference, 2018," National Center for Healthcare Leadership, Chicago, IL (November 13-14, 2018).

"European Academy of Management Conference, 2018," European Academy of Management, Reykjavik, Iceland (June 19-22, 2018).

"AUPHA Annual Conference 2018," Association of University Programs in Health Administration, Philadelphia, PA (June 13-15, 2018).

"2018 Congress on Healthcare Leadership," American College of Healthcare Executives, Chicago, IL (March 26 - 29, 2018).

"APHA Annual Meeting and Expo 2017," American Public Health Association, Atlanta, GA (Nov 4-8, 2017).

"AUPHA Annual Conference 2017," Association of University Programs in Health Administration, Long Beach, CA (June 14-17, 2017).

"AUPHA Leaders Conference 2017," Association of University Programs in Health Administration, Chicago, IL (March 28, 2017).

"NIH Grant-Writing Workshop," Saint Louis University, Saint Louis, MO (August 2016)

"AUPHA Annual Conference 2016," Association of University Programs in Health Administration, Kansas City, MO (June 22-24, 2016).

"Patient-Centric HealthCare Management in the Age of Analytics Conference," Bloomington, IN (October 2015)

"European Academy of Management Conference, 2015," European Academy of Management, Warsaw, Poland (June 17-20, 2015).

Development Activities Attended (cont'd)

- "AUPHA Annual Conference 2014," Association of University Programs in Health Administration, San Antonio, TX (June 17-21, 2014).
- "European Academy of Management Conference, 2014," European Academy of Management, Valencia, Spain (June 4-7, 2014).
- "AUPHA Annual Conference 2013," Association of University Programs in Health Administration, Monterey, CA (June 19-22, 2013).
- "AUPHA Leaders Conference 2013," Association of University Programs in Health Administration, Chicago, IL (March 12, 2013).
- "Health Law Symposium, 2012," Saint Louis University, Saint Louis, MO (October 26, 2012).
- "AUPHA Annual Conference 2012," Association of University Programs in Health Administration, Minneapolis, MN (May 31 - June 3, 2012).
- "AUPHA Leaders Conference 2012," Association of University Programs in Health Administration, Chicago, IL (March 20, 2012).
- "2012 Congress on Healthcare Leadership," American College of Healthcare Executives, Chicago, IL (March 18 - 21, 2012).
- "Financial Management Association Asia Conference," Financial Management Association International, Queenstown, New Zealand. (April 6 - 8, 2011).
- "Healthcare Landscape," Healthcare Financial Management Association and American College of Healthcare Executives, San Antonio, Texas (January 28, 2011).
- "Financial Management Association Annual Conference," Financial Management Association International, New York, NY (October 19 - 23, 2010).
- "AUPHA Annual Conference 2010," Association of University Programs in Health Administration, Portland, OR (June 2 - 6, 2010).
- "2010 Congress on Healthcare Leadership," American College of Healthcare Executives, Chicago, IL (March 22 - 26, 2010).
- "Healthcare Landscape," Healthcare Financial Management Association and American College of Healthcare Executives, San Antonio, TX (January 29, 2010).
- "Financial Management Association Annual Conference," Financial Management Association International, Reno, NV (October 21 - 25, 2009).
- "ACHE/HFMA Annual Legislative Update," Healthcare Financial Management Association, San Antonio, TX. (August 28, 2009).
- "AUPHA Annual Conference 2009," Association of University Programs in Health Administration, Chicago, IL (June 29 - July 1, 2009).
- "Healthcare Financial Management Association Texas State Conference 2009," Healthcare Financial Management Association, Austin, TX. (March 29 - 31, 2009).

Development Activities Attended (cont'd)

"Healthcare Landscape," Healthcare Financial Management Association and American College of Healthcare Executives, San Antonio, TX (January 30, 2009).

Research Presentation, "Interest on Reserves and Sweeping," Finance Department, Hankamer School of Business, Baylor University, Waco, TX (October 24, 2008).

"Financial Management Association Annual Conference," Financial Management Association International, Grapevine, TX (October 8 - 11, 2008).

"AUSA Medical Symposium," U.S. Army Medical Department, San Antonio, TX (June 9 - 13, 2008).

"Instructor Training Course," Academy of Health Sciences, Fort Sam Houston, TX (July 1 - 15, 2006).

TEACHING

Courses Taught

University of Pittsburgh

- HPM 2037 - Thesis Research, Essay Boot Camp (residential; graduate; 2 sections)
- HPM 2012 - Financial Management Foundations for Healthcare & Public Health

Saint Louis University

- HMP 5700 - Health Care Financial Management (residential; graduate; 6 sections)
- HMP 5700 - Health Care Financial Management (hybrid; graduate; 5 sections)
- HMP 4200 - Health Care Financial Management (residential; undergraduate; 4 sections)
- HMP 5040 - Fundamentals of Economics and Finance (hybrid; graduate; 3 sections)
- HMP 5980 - Public Health Financial Management (residential; graduate; 1 section)

Army-Baylor University Graduate Program in Health & Business Administration

- HCA 5350 - Finance I: Financial and Managerial Accounting (residential; graduate; 6 sections)
- HCA 5353 - Finance II: Financial Management of Healthcare Organizations (residential; graduate; 6 sections)
- HCA 5331 - Seminar in Human Resources Management (residential; graduate; 1 section)
- MFIN 5340 - Investments (residential; graduate; 5 sections)

Baylor University, MBA-Healthcare Administration

- HPA 5380 - Healthcare Finance (residential; graduate; 4 sections)

Trinity University, MS in Health Care Administration

- HCAD 5353: Financial Management for Health Care Administration (residential; graduate; 1 section)

Miscellaneous Teaching

Saint Louis University

- "Financial Management in the Military Health System" (session within HMP 5720 - Government Financing of Health Care)

Baylor University

- Financial Management Skills
 - Preventive Medicine Course
 - Doctor of Physical Therapy Executive Skills Course

Teaching Awards and Honors

Educator of the Year (2010-2011 Academic Year), Army-Baylor Graduate Program in Health and Business Administration, Baylor University (June 20, 2011).

Educator of the Year (2008-2009 Academic Year), Army-Baylor Graduate Program in Health and Business Administration, Baylor University (June 26, 2009).

SERVICE

Administration

Vice Chair for Education, Graduate School of Public Health, University of Pittsburgh (July 2017 – Present)

Director, Master of Health Administration and MHA/MBA Programs, Graduate School of Public Health, University of Pittsburgh (July 2017 – Present)

Associate Director, Master of Health Administration Program, College for Public Health and Social Justice, Saint Louis University (May 2013 – May 2016)

Associate Director, Undergraduate Programs, College for Public Health and Social Justice, Saint Louis University (July 2013 – Present)

Associate Dean for Resource Management, Army Medical Department Graduate School, Fort Sam Houston, TX. (June 2007 - August 2011).

Associate Director & MBA Coordinator, Army-Baylor University Graduate Program in Health & Business Administration, Fort Sam Houston, TX. (June 2007 - August 2011).

Professional Service

Commission on Accreditation of Healthcare Management Education (CAHME).

- Member, CAHME Council on Accreditation (July 2018 - Present).
- Member, CAHME Candidacy Committee (January 2016 - Present).
- CAHME Self-Study and Site Visitor Training Instructor (January 2014 - Present).
- Accreditation and Management Development Consultant (June 2014 - Present).
- CAHME Accreditation Fellow (November 2010 – April 2015).
- Accreditation site visits include:
 - UCLA (MPH-Health Policy and Management)
 - Baruch College (MBA)
 - University of Utah (MBA/MHA and MPH/MHA)
 - New York University (MPA-Health Policy and Management)
 - Georgia State (MBA/MHA)
 - University of Washington (MHA)
 - University of Toronto (MS Health Administration)
 - Marymount University (MS Health Care Management)
 - Weber State University (MHA)
 - California State University – Northridge (MS Health Administration)
 - University of New Haven (MS HCA)
 - University of Kentucky (MHA)

Chair, CAHME Accreditation Committee, Department of Health Management & Policy, College for Public Health and Social Justice, Saint Louis University (August 2016 – Present).

Chair, Admissions Committee, Department of Health Management & Policy, College for Public Health and Social Justice, Saint Louis University (August 2013 – May 2016).

Session Chair and Discussant, European Academy of Management, Session: “The Role of Information in Healthcare Delivery”, Valencia, Spain (June 4-7, 2014).

Discussant, European Academy of Management, Session: “Structures Influencing Healthcare Performance”, Valencia, Spain (June 4-7, 2014).

Professional Service (cont'd)

Member, Student Veterans Success Task Force, Saint Louis University (August 2013 – May 2017).

Reviewer:

- Journal of Health Organization and Management (January 2019 – Present)
- Journal of Health Organization and Management (March 2019 – Present)
- Frontiers in Public Health (July 2018 – Present)
- Health Services Management Research (October 2016 – Present)
- Journal of Health Care Finance (September 2016 – Present)
- Academy of Management Learning & Education (April 2016 – Present).
- International Journal of Health Policy and Management (April 2016 – Present).
- INQUIRY: The Journal of Health Care Organization, Provision, and Financing (November 2014 – Present).
- European Academy of Management, Health Management (February 2013 – Present).
- Health Administration Press (July 2012 – Present).
- Journal of Healthcare Administration Education (May 2012 – Present).
- International Journal of Managerial Finance (March 2011 – Present).

Capital Campaign Director, Saint Francis of Eureka Episcopal Church, Eureka, MO (January - May 2016)

Member, Health Administration, Management and Policy Common Application System (HAMPCAS) Committee, Association of University Programs in Health Administration (AUPHA) (January 2015 – Present).

Member, Executive and Bishop's Committee, Saint Francis of Eureka Episcopal Church, Eureka, MO (January 2015 – May 2017)

Member and Vice Chairman, US Army Healthcare Community Relations Board, St. Louis, MO (September 2014 – May 2017).

Member, School Board, Saint Francis Borgia Regional High School, Washington, MO (August 2012 – May 2017)

Member, Finance Committee, Saint Francis Borgia Regional High School, Washington, MO (August 2012 – December 2016)

Member, Endowment Board, Saint Francis Borgia Regional High School, Washington, MO (January 2016 – May 2017)

Member, Advancement Board, Saint Bridget's of Kildare Parish, Pacific, MO (August 2011 – December 2012)

Admissions Committee Member, Department of Health Management & Policy, College for Public Health and Social Justice, Saint Louis University (August 2011 – May 2013).

Session Chair and Discussant, "FMA Asian Conference," Market Efficiency Session, Financial Management Association International, Queenstown, NZ. (April 7, 2011).

Discussant, "FMA Annual Conference," Insider Trading Session, Financial Management Association International, New York, NY. (October 21, 2010).

Professional Service (cont'd)

Affiliation Contract Manager (Baylor University), Army-Baylor University Graduate Program in Health and Business Administration. (March 2007 - December 2008).

Committee Member, Admissions, Curriculum, and Residency Committees, Army-Baylor University Graduate Program in Health and Business Administration, Fort Sam Houston, TX. (June 2006 – Aug 2011).

Other (Pro Bono) Consulting

Accreditation Consultations (August 2011 - Present)

- Marymount University
- University of Nevada at Las Vegas
- Temple University
- Baylor University
- University of the Pacific
- University of Mississippi Medical Center

Strategic Planning Consultant, Saint Francis of Eureka Episcopal Church, Eureka, MO (January 2013 - December 2014)

Federal Government, Financial Management, Army Medical Department (Pre-Command Course), Fort Sam Houston. (March 12, 2008).