

List of Resources to Enhance Faculty Diversity at Pitt Public Health

| Type of Program/Resource | Program/Resource | Web links |
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| Recruiting URM Faculty | | |
| General | Search Committee Resources (University of Pittsburgh, Human Resources) | http://www.hr.pitt.edu/diversity/search-committee-resources |
| | Diversity Recruitment Resource Guide: Faculty Positions (University of Pittsburgh: Office of Affirmative Action, Diversity and Inclusion) | http://www.hr.pitt.edu/sites/default/files/uploads/diversity%20resource%20guide%202013.pdf |
| | Diversifying the Faculty : A guidebook for search committees (book) | http://files.eric.ed.gov/fulltext/ED465359.pdf |
| | Diversifying the Faculty (article) | http://www.aacu.org/publications-research/periodicals/diversifying-faculty |
| For posting positions | | |
| General | Diverse: Issues in Higher Education | http://diverseeducation.com/ |
| | AcademicKeys: The Higher Ed Job Site for Academics | http://www.academickeys.com/ |
| | <u>National Organizations</u> – URM sections | * Listed on page 5 of this document |
| Epidemiology | Job Board (Society for Epidemiologic Research) * requires SER membership | https://epiresearch.org/membership/ser-member-homepage/job-board/ |
| Funding and Mentoring | | |
| Funding for URM Junior Faculty | | |
| | Harold Amos Medical Faculty Development Program – AMFDP (Robert Wood Johnson Foundation) | http://www.amfdp.org/ |
| | Research Supplements to Promote Diversity in Health-Related Research (National Institutes of Health – NIH) | http://grants.nih.gov/grants/guide/pa-files/PA-12-149.html |
| | Career Development Awards at NIH (K Awards) | http://archives.nih.gov/asites/grants/03-26-2015/training/careerdevelopmentawards.htm |

| Funding for URM Post-doctoral students/fellows | | |
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| | Research Supplements to Promote Diversity in Health-Related Research (National Institutes of Health – NIH) | http://grants.nih.gov/grants/guide/pa-files/PA-12-149.html |
| | Ruth L. Kirschstein National Research Service Award – NRSA/ Institutional Research Training Grant - Parent T32 (National Institutes of Health – NIH) | http://grants.nih.gov/grants/guide/pa-files/PA-14-015.html |
| | Career Education and Enhancement for Health Care Research Diversity (CEED) Program (University of Pittsburgh, Institute for Clinical Research Education) | http://www.icre.pitt.edu/ceed/index.aspx |
| | TL1 Pre-Doctoral and Post-doctoral Fellowship in Clinical and Translational Research (Institute for Clinical Research Education) | http://www.icre.pitt.edu/TL1/index.aspx 1-year pre-doctoral and post-doctoral fellowship in clinical and translational research. |
| Training and Mentoring for Junior Faculty | | |
| | KL2 Clinical Research Scholars Program (Institute for Clinical Research Education) | http://www.icre.pitt.edu/crsp |
| | Career Education and Enhancement for Health Care Research Diversity (CEED) Program (University of Pittsburgh, Institute for Clinical Research Education) | http://www.icre.pitt.edu/ceed/index.aspx |
| | Research Acceleration and Moving Productivity Forward to a K Award: The RAMP to K Program (University of Pittsburgh, Institute for Clinical Research Education) | Contact Jane Cauley, Associate Dean for Research: cauley@edc.pitt.edu |
| | National Center for Faculty: Development and Diversity | http://www.facultydiversity.org/ Faculty success program that can be supported by institutions/start-up funds |
| Scholarly Activities and Resources in Research Targeting URM | | |
| For Faculty, Post-doctoral students/fellows | | |
| | Annual Health Disparities Poster Competition (University of Pittsburgh, Health Sciences Diversity) | http://www.healthdiversity.pitt.edu/news-events/EventsArchives.php |

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| | Interdisciplinary Latino Research Initiative - ILRI (Center for Health Equity) | http://www.healthequity.pitt.edu/interdisciplinary-latino-research-initiative - Networking meetings twice a semester. Focus writing 3-hour meetings six times a semester. Participants offer support to each other. |
| | Monthly Health Equity Journal Club | http://www.healthequity.pitt.edu/journal-club |
| | Latino Health in Southwestern Pennsylvania (Center for Health Equity) | http://www.healthequity.pitt.edu/latino-health-southwestern-pennsylvania Research database - compiled list of dissertations and theses, as well as peer-reviewed publications, which focus on a range of health and social issues that affect Latinos in our region |
| | Hispanic Serving Health Professional Schools (HSHPS) | http://hshps.org/ Pitt Public Health is a member, which can facilitate funding to attend workshops, mentoring and other opportunities. |
| | KL2 Multidisciplinary Clinical Research Scholars Program (Institute for Clinical Research Education) | http://www.icre.pitt.edu/crsp/index.aspx Multidisciplinary career development program |
| | PCOR Scholars Program (Institute for Clinical Research Education) | http://www.icre.pitt.edu/PCORK12/index.aspx Multidisciplinary, comprehensive and individualized career development K12 program |
| | PRIDE - Programs to Increase Diversity among Individuals Engaged in Health-Related Research | http://www.biostat.wustl.edu/pridecc/ All expenses paid summer research training opportunity for junior faculty in the biomedical sciences sponsored by the National Heart, Lung and Blood Institute |
| Academic Activities | | |
| | Provost's Faculty Diversity Institute for Faculty Development (University of Pittsburgh) | http://www.cidde.pitt.edu/di2015/ |
| Pitt Public Health Centers/Organizations | | |
| | Center for Health Equity | http://www.healthequity.pitt.edu/ Facebook: https://www.facebook.com/Pitt-Public-Health-Center-for-Health-Equity-551488374872582/?fref=ts&ref=br_tf Pitt Public Health: https://www.facebook.com/PittPublicHealth/?ref=br_rs |
| | Center for LGBT Health Research | http://www.lgbthlres.pitt.edu/ |

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| | Faculty Diversity Committee - FDC | Contact Tina Batra Hershey, Faculty Diversity Committee Co-Chair: tbh16@pitt.edu |
| University Centers/Organizations/Resources | | |
| | Faculty and Staff Development Program - FSDP (Human Resources) | http://www.hr.pitt.edu/training-development/faculty-st |
| | Center on Race and Social Problems (School of Social Work) | http://www.crsp.pitt.edu/ |
| | Diversity (Human Resources) | http://www.hr.pitt.edu/diversity |
| | Health Sciences Diversity (University of Pittsburgh) | http://www.healthdiversity.pitt.edu/index.php |
| | Pitt Hispanic Latino Professional Association | Contact Melanie Krugel: mwkrugel@katz.pitt.edu |
| | Institute for Clinical Research Education | http://www.icre.pitt.edu |
| | Equipoise | http://www.equipoise.pitt.edu |
| Local Organizations/Resources | | |
| | Pennsylvania Diversity Council | http://padiversitycouncil.org |
| | Urban League of Greater Pittsburgh | http://ulpgh.org |
| | Vibrant Pittsburgh | http://vibrantpittsburgh.org |
| | La Jornada Latina (printed in Ohio, with local info) | http://lajornadalatina.com/wordpressjornada |
| | The Soul Pitt | http://www.thesoulpitt.com |
| | Latin American Cultural Union | http://groupspaces.com/LatinAmericanCulturalUnion |
| | New Voices Pittsburgh | http://www.newvoicespittsburgh.org |
| | Office of Health Equity (Pennsylvania Department of Health) | http://www.portal.state.pa.us/portal/server.pt/community/health_equity/18862 |
| | The Gay & Lesbian Community Center of Pittsburgh (GLCC Pittsburgh) | http://glccpgh.org/ |
| Email lists | Latino Round Table | latino-rt@lists.andrew.cmu.edu (administrator: Rodolfo Vega, rmvega@cs.cmu.edu) |
| | Latinet | latinet@list.pitt.edu (Administrator: P. Documet, |

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| National Organizations* | | |
| | The Office of Minority Health (U.S. Department of Health and Human Services) | http://minorityhealth.hhs.gov/ |
| | National Diversity Council | http://www.nationaldiversitycouncil.org/ |
| | Ethnic Minority and Multicultural Health Special Interest Group - EMMH SIG (Society of Behavioral Medicine) | http://www.sbm.org/about/special-interest-groups/ethnic-minority-and-multicultural-health Chair: Jamilya R. Sly, PhD: jamilya.sly@mssm.edu ; Co-Chair: Clement K. Gwede, PhD, MPH, RN: clement.gwede@moffitt.org ; |
| | National Medical Association – NMA | http://www.nmanet.org/ The NMA promotes the collective interests of physicians and patients of African descent. |
| | oSTEM — Out in Science, Technology, Engineering and Mathematics | http://ostem.org |
| | NOGLSTP — National Organization of Gay and Lesbian Scientists and Technical Professionals | http://noglstp.org |
| American Public Health Association (APHA) | American Indian, Alaska Native & Native Hawaiian Caucus | http://apha.org/apha-communities/caucuses/american-indian-alaska-native-and-native-hawaiian-caucus Chair, Caucus Collaborative Representative and Governing Council Representative: Nancy J. Furlow Chair-Elect: Babette L. Galang Immediate Past Chair: Nancy Bill Program Co-Chairs: Deana Around Him, Audrey Solimon |
| | Black Caucus of Health Workers | http://www.apha.org/apha-communities/caucuses/black-caucus-of-health-workers President: Apryl Brown President-Elect: Barbara Norman Immediate Past President and Governing Council Representative: Albert Pless Program Chair: Jill Dingle Caucus Collaborative Representative: Selena Smith |
| | Community Based Public Health Caucus | http://www.apha.org/apha-communities/caucuses/community-based-public-health-caucus |

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| | | Chair, Caucus Collaborative Representative and Governing Council Representative: Tricia Peichowski Immediate Past-Chair: Ella Greene Moton Program Chair: Karen Yeary |
| | Latino Caucus for Public Health – LCPH | http://www.latinocaucus-apha.org/ President: Jose Pietro Aparicio President-Elect: Paulina Sosa Immediate Past President: Miryam Gerdine Program Chair: Patricia Miranda Caucus Collaborative Representative and Governing Council Representative: Perfecto Munoz |
| | Lesbian, Gay, Bisexual, and Transgender Caucus of Public Health Professionals | http://aphalgbt.org/ Chair and Governing Council Representative: Gabriel Galindo Immediate Past Chair and Caucus Collaborative Representative: Derrick Matthews Program Chair: Sel Hwahng |
| International Organizations | | |
| | Brazilian Studies Association - BRASA | http://www.brasa.org/ International, interdisciplinary group of scholars who support and promote Brazilian studies in all fields, especially in the humanities and social sciences. |
| Diversity Education | | |
| | Diversity and Inclusion (University of Pittsburgh: Human Resources) | http://www.hr.pitt.edu/training-development/faculty-st/diversity Diversity education workshops offered for faculty and staff to further their understanding and respect for the importance of diversity and inclusion in a successful academic environment. |
| | Diversity and Democracy Resources (Association of American Colleges & Universities – AAC&U) | http://www.aacu.org/resources/diversity/index.cfm Develops initiatives that bring together faculty and institutions of higher learning to provide national leadership that advances diversity and equity in higher education, and the best educational practices for an increasingly diverse population. |
| | Diversity and Democracy Publication (Association of American Colleges & Universities – AAC&U) | http://www.aacu.org/diversitydemocracy/index.cfm |
| | Diverse: Issues in Higher Education | http://diverseeducation.com/# |

*Can be used for faculty searches